

ASSET & DEBT ISSUES	YES	NO
<p>Do you have unrealized investment losses? If so, consider realizing losses to offset any gains and/or write off \$3,000 against ordinary income.</p>	<input type="checkbox"/>	<input type="checkbox"/>
<p>Do you have investments in taxable accounts that are subject to end-of-year capital gain distributions? If so, consider strategies to minimize tax liability.</p>	<input type="checkbox"/>	<input type="checkbox"/>
<p>Did you inherit an IRA or 401(k) from someone who passed away last year but have not split the account yet (assuming there were multiple beneficiaries)? If so, consider splitting the account before the end of the year to avoid calculating the RMD based on the oldest beneficiary.</p>	<input type="checkbox"/>	<input type="checkbox"/>
<p>Are you over the age of 70.5, or are you taking an RMD (from an inherited IRA)? If so, consider the following:</p> <ul style="list-style-type: none"> ■ RMDs from multiple IRAs can be aggregated. ■ RMDs from multiple 403bs can be aggregated. ■ RMDs from an employer retirement plan must be calculated and taken separately. No aggregation is allowed. ■ RMDs from inherited IRAs can not be aggregated with Traditional IRAs. 	<input type="checkbox"/>	<input type="checkbox"/>

TAX PLANNING ISSUES	YES	NO
<p>Do you expect your income to increase in the future? If so, consider the following strategies to minimize your future tax liability:</p> <ul style="list-style-type: none"> ■ Make Roth IRA and Roth 401(k) contributions and Roth IRA conversions. ■ If offered by your employer plan, consider after-tax 401(k) contributions. ■ If over age 59.5, consider accelerating IRA withdrawals to fill up lower tax brackets. 	<input type="checkbox"/>	<input type="checkbox"/>
<p>Do you expect your income to decrease in the future? If so, consider strategies to minimize your tax liability now, such as Traditional IRA and 401(k) contributions instead of contributions to Roth accounts. (continue on next column)</p>	<input type="checkbox"/>	<input type="checkbox"/>

TAX PLANNING ISSUES (CONTINUED)	YES	NO
<p>Do you have any losses for this year or carryforwards from prior years? If so, consider the following:</p> <ul style="list-style-type: none"> ■ There may be tax-loss harvesting opportunities. ■ You may be able to take the loss or use the carryforward to reduce taxable income by up to \$3,000. 	<input type="checkbox"/>	<input type="checkbox"/>
<p>Are you on the threshold of a tax bracket? If so, consider strategies to defer income or accelerate deductions and strategies to manage capital gains and losses to keep you in the lower bracket. Consider the following important tax thresholds:</p> <ul style="list-style-type: none"> ■ If taxable income is below \$171,050 (\$326,000 if MFJ), you are in the 24% percent marginal tax bracket. Taxable income above this bracket will be taxed at 32%. ■ If taxable income is above \$441,450 (\$496,600 if MFJ), any capital gains will be taxed at the higher 20% rate. ■ If your modified adjusted gross income (MAGI) over \$200,000 (\$250,000 if MFJ), you may be subject to the 3.8% Net Investment Income Tax on the lesser of net investment income or the excess of MAGI over \$200,000 (\$250,000 if MFJ). ■ If you are on Medicare, consider the impact of IRMAA surcharges by referencing the "Will I Avoid IRMAA Surcharges On Medicare Part B & Part D" flowchart. 	<input type="checkbox"/>	<input type="checkbox"/>
<p>Are you charitably inclined and want to reduce taxes? If so, consider the following:</p> <ul style="list-style-type: none"> ■ If you expect to take the standard deduction (\$12,400 if single, \$24,800 if MFJ), consider bunching your charitable contributions (or contributing to a donor-advised fund) every few years which may allow itemization in specific years. 	<input type="checkbox"/>	<input type="checkbox"/>
<p>Will you be receiving any significant windfalls that could impact your tax liability (inheritance, RSU's vesting, stock options, bonus)? If so, review your tax withholdings to determine if estimated-payments may be required.</p>	<input type="checkbox"/>	<input type="checkbox"/>
<p>Do you own a business? If so consider the following: (continue on next page)</p>	<input type="checkbox"/>	<input type="checkbox"/>

TAX PLANNING ISSUES (CONTINUED)	YES	NO
<ul style="list-style-type: none"> ■ If you own a pass-through business, consider the QBI Deduction eligibility rules. Reference the "Am I Eligible For A Qualified Business Income Deduction?" flowchart. ■ Consider the use of a Roth vs. Traditional Retirement plan and its potential impact on taxable income and Qualified Business Income. ■ If you have business expenses, consider if it makes sense to defer or accelerate the costs to reduce overall tax liability. ■ Some retirement plans, such as a Solo 401(k), must be opened before year-end. 	<input type="checkbox"/>	<input type="checkbox"/>
<p>Have there been any changes to your marital status? If so, consider how your tax liability may be impacted based on your marital status as of December 31st.</p>	<input type="checkbox"/>	<input type="checkbox"/>

CASH FLOW ISSUES	YES	NO
<p>Are you able to save more? If so, consider the following:</p> <ul style="list-style-type: none"> ■ If you have an HSA, you may be able to contribute \$3,550 (\$7,100 for a family) and an additional \$1,000 if you are over the age of 55. See "Can I Make A Deductible Contribution To My HSA?" flowchart for details. ■ If you have an employer retirement plan, such as a 401(k), you may be able to save more but must consult with the plan provider as the rules vary as to when you can make changes. ■ The maximum salary deferral contribution is \$19,500, plus the catch-up contribution if over the age of 50 is \$6,500 per year. 	<input type="checkbox"/>	<input type="checkbox"/>
<p>Do you have a 529 plan? If so, consider the following:</p> <ul style="list-style-type: none"> ■ You can contribute up to \$15,000 (\$30,000 if a joint gift is made) each year without filing a gift tax return. ■ Alternatively, you can elect the Five Year Accelerated Gift of \$75,000. 	<input type="checkbox"/>	<input type="checkbox"/>

insurance planning issues	YES	NO
<p>Will you have a balance in your FSA before the end of the year? If so, consider the following options your employer may offer:</p> <ul style="list-style-type: none"> ■ Some companies allow you to roll up to \$500 in your FSA account over the previous year. ■ Some companies offer a grace period up until April 15th to spend the unused FSA funds. ■ Many companies offer you 90 days to submit receipts from the previous year. ■ If you have a Dependent Care FSA, check the deadlines for unused funds as well. 	<input type="checkbox"/>	<input type="checkbox"/>
<p>Did you meet your health insurance plan's annual deductible? If so, consider incurring any additional medical expenses before the end of the year at which point your annual deductible will reset.</p>	<input type="checkbox"/>	<input type="checkbox"/>

ESTATE planning issues	YES	NO
<p>Have there been any changes to your family, heirs, or have you bought/sold any assets this year? If so, consider reviewing your estate plan. See "What Issues Should I Consider Before I Update My Estate Plan?" checklist for details.</p>	<input type="checkbox"/>	<input type="checkbox"/>
<p>Are there any gifts that still need to be made this year? If so, you can make gifts up to \$15,000 (\$30,000 if a joint gift is made) per year to an individual without filing a gift tax return.</p>	<input type="checkbox"/>	<input type="checkbox"/>

OTHER ISSUES	YES	NO
<p>Do you have children in high school or younger who plan to attend college? If so, consider financial aid planning strategies, such as reducing income in specific years to increase financial aid packages.</p>	<input type="checkbox"/>	<input type="checkbox"/>

HERE ARE SOME FREE RESOURCES TO HELP:



- 1) Pay yourself first! Target to save 12% to 20% or more of your gross monthly income (including 401k match). Be an aggressive saver.
- 2) If you hire an Advisor, we highly recommend that the advisor be fee-only (not fee-based), low cost, and a fiduciary for you 100% of the time. You don't need to pay 1% for an advisor.
- 3) Read this before you hire an Advisor - <https://www.integrityia.com/financial-planning-fort-collins-colorado/>
- 4) Large tax savings for small business owners - (short video) <https://www.integrityia.com/large-tax-savings-for-small-business-owners/>
- 5) Do you have a Plan? Can you afford your lifestyle in retirement? <https://www.integrityia.com/retirement-goals/>
- 6) You don't have to pay 1% to get access to DFA funds - <https://www.integrityia.com/you-dont-have-to-pay-1-for-access-to-dfa-dimensional-funds/>
- 7) See our video blog for more updates - <https://www.integrityia.com/blog-low-cost-dfa-advisor/>

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* This is general information only and not individual advice. Integrity Investment Advisors, LLC is not a CPA firm or an Attorney. To the extent that a reader has any questions regarding the applicability of any specific issue or strategy discussed above to his/her individual situation, he/she is encouraged to consult with the professional advisor of his/her choosing.

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